

**Senior Full Stack Developer
Job Description
February 19, 2016**

The Full Stack Developer is a fulltime waged position reporting directly to the VP of Energy Services who reports to the President. This position will work on a day to day basis with others as projects dictate. The Full Stack Developer participates in all aspects of software development: design, development, third party product integration, testing, maintenance, and support for our custom-built Customer Relationship Management (CRM) application. The Full Stack Developer is responsible for building custom reporting tools, and will work with Neil Kelly Company's Marketing Manager and Marketing Department on front-end web design and development for the company's website. The Senior Full Stack Developer will be required to sign an intellectual property agreement as a condition of employment at Neil Kelly Company.

Primary Responsibilities

The primary functions of this position include, but are not limited to:

1. Participation in all aspects of software development (design, development, third party product integration, testing, maintenance and support) of our custom built CRM (Customer Relationship Management) application, and other future applications;
2. Being responsible for building custom reporting tools;
3. Working with Systems Analyst to develop and review requirements, ensuring there is agreement on what software is to be built;
4. Building and testing code to validate functionality against requirements;
5. Managing WordPress platform;
6. Working with the Marketing Department on ongoing development and maintenance of company web properties;
7. Integrating company web properties with third party web applications;
8. Identifying project responsibilities outside of the standard implementation process and coordinating with the appropriate area;
9. Managing own work, prioritizing work, and meeting deadlines;
10. Communicating effectively in written and spoken English with a variety of colleagues;
11. Participating in career development by attending courses and conferences, involvement in professional organizations, reviewing professional publications, and by keeping current on existing and pending technologies;
12. Performing other duties as required.

General Requirements

This is an office position, which requires being seated in front of a desk most of the day. This person will be required to use a computer, write and speak English, use a telephone and other office equipment. He/She must have a strong demonstrated knowledge of and experience with Microsoft .NET technologies, ASP.NET, C#, JavaScript, HTML, CSS, MS SQL.

This position requires a 2-year formal education degree and years of applicable related experience.

This position requires personal transportation, a valid driver's license, and insurance in order to provide services to all Neil Kelly offices. The ability to navigate uneven surfaces, to climb, bend, crawl, push, pull, and lift a minimum of 40 pounds on occasion.

The Full Stack Developer is expected to abide by the company safety policy, including supporting Neil Kelly's Drug-Free Workplace Policy. As an extension of our commitment to our community, The Neil Kelly Company Management Team has chosen to participate in the B Corp organization – encouraging community citizenship and environmental sustainability as well as good business practices. It is expected that company employees will use this adopted philosophy as a guideline for making regular business decisions and participate in related B Corp activities as directed by management.

Each company employee is assigned to a workgroup team, which meets at least once a month to discuss company business. The Full Stack Developer will be expected to be a full participant on his or her team. The ability to work as a member of a team is a requirement for this position.